

Code of Conduct

Mothers of Multiples is a non-profit, 501(c)(3) support club for parents of twins, triplets, quadruplets, and higher multiples in the Denver metropolitan area. We're all about families! The mission of Mothers of Multiples Society (MOMS) is to nurture a safe environment that supports our members and the community. Participating in the organization's programs is subject to the observance of the organization's rules and procedures. The following outlines our Code of Conduct. Any member who violates this Code is subject to removal from the organization. We expect members to:

- Be courteous and respectful of fellow MOMS members.
- Promote inclusiveness and support among members.
- Promote the MOMS brand in the community.
- Represent MOMS in a professional manner and be an ambassador for the club within the community
 - both in person and online.
- Respect for people, property, and ideas
 - even if other parenting styles and choices may differ from your own.
- Be accountable and follow through on commitments.
- Refrain from discrimination in any form, defamation, or obscene language.
- Act in the best interest of the organization and not in any way for personal gain.

Additionally, the Board of Mothers of Multiples Society follows these guidelines to provide a supportive and sustainable organization

Integrity-

Board members should act with integrity for all of the organization's business, and not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties.

Positive Intent-

Board members should work for the best interest of the organization and have good intentions and should assume all other members are doing the same. With this, Board members are expected to provide a positive and supportive environment in which to conduct business.

Confidentiality-

Board members should respect confidentiality about individuals and sensitive issues.

Preparedness-

Board members should understand their role as well as the organization, and be prepared to deliver on their commitment of their roles. Board members should familiarize themselves with the role, responsibilities, expectations, and the bylaws.

Selflessness-

Volunteer with purpose. Board members should make decisions in terms of the members' interest. They should not do so in order to gain financial or other material benefits for themselves, their families or their friends.

Objectivity-

In carrying out business, board members should make choices based only on merit, and not based on personal relationships.

Accountability-

Board members are accountable for their role. Board members should deliver on the commitments and requirements of their role. If for some unforeseen reason they're unable to fulfill the duties of their role, they should step down and open up the opportunity to another member who will deliver on the requirements and commitments of the role.

Openness-

Board members should create a comfortable environment to contribute without retribution. Board members should be as open as possible about all the decisions and actions they make. They should only restrict information in unique situations that require confidentiality.

Fiduciary Responsibility-

Board members have an obligation to ensure the organization is sustainable from a financial standpoint. This includes determining and adhering to budgets, and holding each other accountable when financial commitments are out of alignment with the organization's revenue and fundraising efforts.

Leadership-

Board members should have a desire and with it, the obligation, to leave the Board in a good or better position than they found it. Board members should promote and support these principles by leadership and example.

Any Board member who violates the above guidelines is subject to removal from the board.